

NORFACE

New Opportunities for Research Funding Agency Co-operation in Europe

Trans-National Research Programme on Migration In Europe: Social, Economic, Cultural and Policy Dynamics

Recruitment of a Director

NORFACE is about to launch a new €23 million multi-national research programme into migration in Europe. The present documentary proposal for this programme is available on the NORFACE website www.norface.org.

NORFACE is seeking to recruit a Director for this programme for 5 years from mid 2008 who is likely to be a leading intellectual figure in the field currently in either an academic or related professional role.

The Director will be responsible for:

- Working with the various project teams once selected to ensure that they optimise the quality of their research and develop it as expected within the programme
- Bring the various teams together to work synergetically, and take advantage of the programme collaborators in developing their own work
- Ensuring that the research is linked to and benefits from any parallel research in related areas; inside and outside Europe; and in public, private and other academic organisations
- Ensuring good communications from the various research teams both within academia and with related professional organisations in government, business and the voluntary sector, including engaging such professional organisations in the work of the programme as and when appropriate
- Ensuring the highest quality of publications from the research both in terms of scholarly and scientific articles in the most appropriate and highly regarded journals, monograph publications as and when appropriate, and other media aimed at appropriate professional audiences
- Conducting some appropriate related research in his / her own right in support of the programme (to be negotiated).

In the preparatory phase the Director will be responsible for:

- Working with the national funding agencies to identify key research groups who might be encouraged to apply for programme funds, and to advise and assist such groups, plus any who might approach the Director, on how best to structure appropriate applications
- Working with and advising the scientific commissioning panel to select the best projects to compose the programme in terms of:
 - rounded coverage of the thematic areas,
 - disciplinary and inter-disciplinary development,
 - the highest level of excellence in world-leading research, and
 - projects and teams which can work synergetically together

The Director will have a budget of up to €1.6 million over 5 years (2008-2013). The grant includes 20% overhead/indirect costs. The grant will be made through a higher education research institution or other research institution in Europe. Applicants should include details of the proposed administering institution in their application.

The grant may be used for:

- Support of a proportion of their own salary and related social costs for not less than 40% and up to 80% of time. The proportion may vary at different periods
- Research assistance in support of the programme
- Professional communications and media support
- Establishment and maintenance of a programme website
- Travel and subsistence
- Office costs
- Co-ordination events between members of the programme
- Engagement and communication events with the wider professional and academic community.

Applications would need to set out how they would propose to use this budget across these headings. For some participating agencies the role of engaging with the professional user community is particularly important, and they would expect applications both to address this carefully and to allocate reasonable resources to it.

The most suitable candidate for this post is likely to:

- Have already established a full or emergent international reputation in this field
- Be dynamic and innovative in their approach to new tasks
- Have excellent inter-personal and managerial skills
- Have excellent communication skills both orally, in writing and presentationally, including good awareness of the potential of new media
- Have very strong networking skills both within and beyond academia
- Be able to work at an international level with colleagues from quite different cultural and linguistic backgrounds
- Have a good understanding of the European and global issues around the area of migration, with the ability to connect, and help others to connect, with the key gatekeepers in this area.

In order to attract high quality applications, the funders are prepared to be as flexible as possible in terms of the proposed arrangements which it is prepared to consider. Applications may therefore be submitted by a proposed Director working between 40% and 80% time, and possibly with a team who would assist in delivering the directorial and management roles. In such cases the role of the Director and associated personnel should be clearly set out, within the budget provision offered. There will however need to be one clear Director identified, and only one grant will be issued, to the institution of the Director.

APPLICATIONS

Applications should be set out in English in free style form in a WORD document of not more than 2,000 words, always in 12 point font, and submitted by attachment to e-mail no later than 2 April 2008 to the NORFACE Co-ordinating Office, Academy of Finland at norface@aka.fi. Any queries about the application requirement should be addressed to the Co-ordinating Office.

Copies of the programme proposal which will led to funding of some €23 million over 4-5 years for this programme are available from the Co-ordinating Office and the NORFACE website.

The application should address:

- The Director's qualification and experience for the proposed task, including a curriculum vitae of not more than 5 pages A4 (additional to the 2,000 word limit)
- How he/she is suited to work within the parameters and objectives for the programme as set out in the programme proposal
- What additional scientific, administrative and communications support they would bring into the Directorate
- How they would address its direction over each of the five years of the programme, including the commissioning and final years, with particular reference to:
 - Scientific direction, overall strategy, and integration of the programme
 - Engagement with non-academic professionals and policy users
 - Expected outputs and performance measures
- What proportion of their own time they would devote to the programme (this is expected to be not less than 40% of time, and could be up to 80%, with other commensurate support as appropriate)
- The proposed allocation of the Director's budget for the programme for staff, co-ordinating, networking and communication activities, and over each of the years

They should also supply the names and addresses of two academic and one non-academic professional person with experience of their work in this or a related area, who can comment authoritatively and objectively on their relevant standing, skills and experience.

The timetable for the NORFACE transnational programme is:

February-March 2008:	preliminary information about the call
April 2008:	official call published
10 th September 2008:	deadline for outline proposals
October 2008:	evaluation of the outline proposals
November 2008:	Board decision about the proposals invited to submit full proposals
30 th January 2009:	deadline for full proposals
February-March 2009:	evaluation of the full proposals
May 2009:	final funding decisions by the Board
September 2009:	projects start

The NORFACE network comprises social science research funding agencies in:

Austria: Austrian Science Fund (FWF)

Denmark: Danish Agency for Science, Technology and Innovation (DASTI)

Estonia: Estonian Science Foundation (ETF)

Finland: Academy of Finland (AKA)

Germany: Deutsche Forschungsgemeinschaft (DFG)

Iceland: Icelandic Centre for Research (RANNÍS)

Ireland: Irish Research Council for the Humanities & Social Sciences (IRCHSS)

Netherlands: Netherlands Organisation for Scientific Research (NWO)

Norway: Research Council of Norway (RCN)

Portugal: Fundação para a Ciência e a Tecnologia (FCT)

Slovenia: Slovenian Research Agency (SRA)

Sweden: Swedish Research Council (VR)

United Kingdom: Economic and Social Research Council (ESRC,)

and associate partner in Canada : Social Sciences and Humanities Research Council

For further information please contact

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or your national co-ordinator see NORFACE website www.norface.org